

TEACHER APPLICATION - PART II
Personal Follow-up Questions

You are now ready for phase two of our application process. Please arrange for your college placement file to be forwarded to our school. Please also fill out this form and send it to our office. After having an opportunity to review your answers, our administrator will contact you further. Thank you.

A. PERSONAL INFORMATION

Marital Being a Christian role model in all aspects of life is a major requirement for this position. The Bible is our standard for marriage and sexual conduct. It is a bona fide occupational requirement for staff to live by those standards. Please indicate your current marital status.

Single _____ Engaged _____ Married _____ Separated _____
Divorced _____ Re-married _____ Widow(er) _____
Please attach explanation if divorced or remarried.

Spouse's name _____ Years married _____

Occupation _____

Please provide the following information about your family:

Number of children _____ Ages _____ Fall grade levels _____

Finances What was your most recent annual salary? _____

Is your lifestyle appropriate for the salary indicated by your salary step on our Salary Scale? Is your debt load increasing?

Personal

(If you answer "Yes" to any of the questions in this section, please attach a separate sheet indicating the nature of the suit, offense, date, court, and disposition or other appropriate explanation).

Are you presently being investigated or under a procedure to consider your discharge for misconduct by your present employer or if you offered a resignation, your previous employer? Yes ___ No ___

Have you ever been reprimanded, disciplined, discharged, or asked to resign from a prior position? Yes ___ No ___

Have you ever resigned from a prior position without being asked, but under circumstances involving your employer's investigation of sexual harassment or contact with another person, of mishandling of funds, or of criminal conduct? Yes ___ No ___

Have you ever been charged in **civil** or **criminal** proceedings with improprieties regarding children? Yes ___ No ___

Have you ever been convicted of any offense involving dishonesty, breach of trust, stealing, any type of moral impropriety, or any type of felony? Yes ___ No ___

Have you ever entered a court plea of guilty, a court plea of "no contest" (nolo contendere), or has any court ever deferred further proceedings without entering a finding of guilty and placed you on probation or in a public service or education program for any crime other than a minor traffic offense? Yes ___ No ___

Personal Interests

Please indicate memberships, offices, and honors obtained in:

High school - _____

College - _____

Currently - _____

List your hobbies and personal interests.

What periodicals do you read regularly?

Ability to Perform Essential Job Functions

You have read the job description and essential functions for this position. Is there any reason why you might be unable to perform the duties and responsibilities of the position for which you are applying? Yes ___ No ___. If yes, please explain.

If you answered "yes" to above question, is there anything that the school can do to reasonably accommodate your needs so that you would be qualified to perform the duties and responsibilities of this position?

If you are offered a position, will you be able to verify that you are legally permitted to be employed in the United States? _____

B. CURRENT ISSUES

We live in a pluralistic society with many conflicting beliefs and values. As a teacher you may be asked specific questions about controversial issues by your students. Your answers will come from your personal convictions. We need to know the views of those that would be **Christian role models** for our children. Please share your personal convictions as a Christian toward:

wine, beer, and other alcoholic beverages -

smoking and chewing tobacco -

marijuana and other non-prescription drugs -

entertainment (music/dancing)

pre-marital sex -

divorce and remarriage -

abortion -

homosexuality -

personal debt -

gossip, -

lying -

cheating -

membership in secret societies (Masonic Lodge, Eastern Star, etc.)

Do you have a personal testimony regarding any of the above items that you would like to share? Please use the reverse side.

C. ADDITIONAL ESSAY QUESTIONS

***On separate paper, please label and succinctly answer in one or two paragraphs each of the questions below.**

A. You have read our Statement of Faith. Do you strongly hold any doctrines that are not on that statement? [e.g., instrumental music should not be a part of a worship service, you should not eat pork, etc.] If yes, please list and describe.

B. Frequently Christian schools enroll children from more than one evangelical denomination. How would you handle a child's question if you knew that it was theologically controversial and the family's church held to a different viewpoint than your own?

C. How well do you feel that you get along with your peers?

D. Have you ever led a child or youth to Christ?

E. If married, please have your spouse state his/her feelings about your teaching in a Christian school.

Do you understand that this is an application for employment and that no employment contract is being offered at this time? _____

Signature: _____ Date: _____

Declaration of Moral Integrity

As an applicant for employment or for a volunteer position with unsupervised access to children at Plaza Heights Christian Academy, and its ministries, I (print name) _____ recognize, understand, and agree to live by the moral standards of the school.

I further declare that with regard to my personal moral character and conduct as of this date, I am not, nor have I been in the past engaged in inappropriate conduct, nor do I have inclinations toward such conduct.

Inappropriate conduct includes, but is not limited to, such behaviors as the following: adult heterosexual activity outside of marriage commitment; homosexual or lesbian inclinations or actions; or sexual abuse or improprieties toward minors as defined by Scripture and state law.

I do declare that the above statement is factual and true. By affixing my signature, I declare that I meet the moral integrity standards and Christian role model lifestyle requirements of Plaza Heights Christian Academy.

Applicant's signature _____ Date _____

Administrator's signature ***after*** discussion with applicant/volunteer _____ Date _____